

Manual:	Emergency Preparedness	Reference No.:	<b>011050.00</b>
Section:	Code Silver – Person with a weapon		
Subject:	<b>Person with a weapon</b>		

**POLICY:**

Code Silver is a planned response to ensure the safety of all health care workers, residents and visitors at the Home when an individual is in possession of a weapon and an enhanced police response is required.

Code Silver should be called if there is a threat, attempt, or active use of a weapon to cause harm, regardless of the type of weapon.

Code Silver is not intended for staff to come to the scene to assist, it is designed to keep people away from harm. The police will be called as soon as a code silver is called.

This policy applies to all staff, volunteers and contracted service employees.

**PROCEDURE:**

- Any staff member who observes a co-worker or resident attempting to harm or injure people with a weapon, OR carrying a weapon on the grounds shall immediately alert their supervisor. If their supervisor is the person involved in the threatening act the staff member shall immediately call 911. In emergencies Staff may also pull the fire alarm.
- When code silver is initiated, all staff will make every reasonable effort to protect themselves, residents, visitors and others in their immediate area.
- Remain calm and evacuate
- Do not confront the person with the weapon